

Nondiscrimination Notice

St. Charles Health System, Inc. ("SCHS") complies with applicable federal and state civil rights laws and does not discriminate, exclude, or treat individuals differently on the basis of race, color, religion, gender, age, national origin, disability, sexual orientation, gender identity, veteran's status, genetic information, marital status or any other legally-protected classification.

To help people with disabilities to communicate effectively with us, SCHS provides free aids and services, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats);
- Free language services to people whose primary language is not English.

If you are in need of these services, please let a staff member know or contact our interpreting services, InDemand, at 855-347-4660 (passcode: Bend).

ملحوظة: إذا كنت تتحدث - 1-855-347-4660 رقم (فيبرج) Arabic
اذكر اللغة، فإن خدمات المساعدة اللغوية توافر لك بالمجان. اتص
برقم

Cambodian (ខ្មែរ) ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ,
សេវាជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ
ក៏អាចមានសំរាប់អ្នក។ ចូរ ទូរស័ព្ទ 1-855-347-4660

Chinese (繁體中文) - 注意：如果您使用繁體中文，
您可以免費獲得語言援助服務。請致電 1-855-347-4660

Farsi (فارسی) - توجه: اگر زبان فارسی گویند، خدمات رایگان
راهنمایی در دسترس است. شماره 1-855-347-4660
راهنمایی داشته باشید. یا تماس بگیرید.

French (Français) - Si vous parlez français, des services
d'aide linguistique vous sont proposés gratuitement. Appelez
le 1-855-347-4660

German (Deutsch) - Wenn Sie Deutsch sprechen, stehen
Ihnen kostenlos sprachliche Hilfsdienstleistungen zur
Verfügung. Rufnummer: 1-855-347-4660

Japanese (日本語) - 日本語を話される場合、
無料の言語支援をご利用いただけます。1-855-347-4660
まで、お電話にてご連絡ください。

Korean (한국어) - 한국어를 사용하시는 경우, 언어 지원
서비스를 무료로 이용하실 수 있습니다. 1-855-347-4660
번으로 전화해 주십시오.

Oromo (Oroomiffa) - Afaan dubbattu Oroomiffa, tajaajila
gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa
1-855-347-4660

Romanian (Română) - Dacă vorbiți limba română, vă stau la
dispoziție servicii de asistență lingvistică, gratuit. Sunați la
1-855-347-4660

Russian (Русский) - Если вы говорите на русском языке, то
вам доступны бесплатные услуги перевода. Звоните
1-855-347-4660

Thai (ภาษาไทย) -
ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร
1-855-347-4660

Ukrainian (Українська) - Якщо ви розмовляєте українською
мовою, ви можете звернутися до безкоштовної служби
мовної підтримки. Телефонуйте за номером
1-855-347-4660

Vietnamese (Tiếng Việt) - Nếu bạn nói Tiếng Việt, có các dịch
vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số
1-855-347-4660

Spanish (Español) - Si habla español, tiene a su disposición
servicios gratuitos de asistencia lingüística. Llame al
1-855-347-4660

If you believe that SCHS has failed to provide these services or discriminated in another way on the basis of race, color, religion, gender, age, national origin, disability, sexual orientation, genetic information, marital status, gender identity, veteran's status, or any other legally-protected classification, please contact the Corporate Compliance Officer at (541) 706-2702 or (541) 706-7772 (TDD), or you may file a report through EthicsPoint at 1-888-373-8881, or www.schs.ethicspoint.com.

You may also file a civil rights complaint directly with the U.S. Department of Health and Human Services:

The Office for Civil Rights
U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This statement is in accordance with the provision of the Title VI of the Civil Rights act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and regulations of U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 of the Code of Federal Regulations Parts 80, 84, 91 and 92. This statement is also in compliance with The Nondiscrimination in Health Programs and Activities final rule implements Section 1557 of the Affordable Care Act.